



Energy Transfer Employee and Contractor Safety

Safety Values

Our Safety Culture promotes an open environment for discovering, resolving, and sharing safety challenges. We strive to eliminate unwanted safety events through a comprehensive process that promotes:

- **Effective leadership participation, employee involvement and communication**
- **Knowledge and personal responsibility to comply with Standard Operating Procedures and regulatory requirements**
- **Effective risk reduction processes**
- **Safety through facility appearance**
- **Contractor safety**
- **Personal wellness**

Employee Safety

Energy Transfer has long standing commitments to the safety of people, the environment, and our property and assets. We do this because it makes good business sense, but more importantly, it is **the right thing to do**. These commitments are held as fundamental core values and are an integral part of Energy Transfer as a corporate citizen.

Our safety commitment extends to our employees, the general public, and our contractors. With respect to safety performance, our goal is to be among the “best of the best” in our peer group. To achieve this operational excellence, Energy Transfer endeavors to hire and maintain the most qualified and dedicated workforce in the industry and to make safety and safety accountability part of our daily operations.

Energy Transfer assures safety accountability through the development of safety standards and expectations, which are clearly communicated to all employees and contractors, who are held to these standards with the expectation that each individual should feel the obligation to make safety the highest priority. **Energy Transfer’s vision and goal is a workplace that achieves an injury and incident free day.....every day.**

Contractor Safety

Energy Transfer expects each Contractor, and the employees of said companies, to perform their individual duties in a manner that is not injurious or otherwise dangerous to themselves or others. It is each person's responsibility to report at-risk behaviors and/or conditions as they are encountered and to effect immediate remediation of any problem in order to prevent and mitigate any adverse impact to property and personnel.

All Contractors are contractually obligated to comply with all applicable federal, state, local and Company safety and health rules and regulations, including applicable Company site-specific and/or business unit policies, procedures and standards.

Energy Transfer has a comprehensive Contractor Safety Manual and expects every Contractor, and its employees and subcontractors, to fully comply. The Company provides periodic updates to this manual. A copy of the most current version can be found on the Company website at:

<http://www.energytransfer.com/docs/contractorssafetymanual.pdf>

Link to Energy Transfer Environmental and Safety page.....Safety

Disclaimer:

The information stated herein is intended as a guideline for compliance with all applicable Federal, State and Local environmental laws, regulations, standards, and permit conditions. This document was developed in accordance with Energy Transfer's philosophies. Nothing contained herein is intended to conflict with such Federal, State and Local environmental laws, regulations, standards, and permit conditions, which shall always take precedence over these guidelines.