



## EIC & GPA Midstream ESG Reporting Template





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Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company: Energy Transfer LP  
 Operating Company: Energy Transfer LP  
 Report Date: 8/31/2021  
 Contact(s): InvestorRelations@energytransfer.com or MediaRelations@sunoco.com  
 Membership: EIC, GPA Midstream, Both, Neither: Both

| Metric   | Unit                     | Latest Year | Previous Year | Year-2     | Comments, Links, Additional Information, and Notes  |
|--|--------------------------|-------------|---------------|------------|---|
|  |                          | 2020        | 2019          | 2018       |   |
| <b>Activity</b>  |                          |             |               |            |   |
| 1.1 EBITDA   | US \$                    | 10,531.00   | 11,140.00     | 9,565.00   | In millions.  |
| 1.2 Gross Throughput   | BOE                      |             |               |            |   |
| 1.3 Mile of Pipeline   | mile                     | 89,793      | 85,576        |            | Includes in-service pipeline miles  |
| <b>Environment</b>   |                          |             |               |            |   |
| <b>Hydrocarbon Releases</b>  |                          |             |               |            |   |
| 2.1 Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl   | #                        | 25          | 19            |            | Excludes Crude Trucking   |
| 2.2 Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl   | bbl                      | 1886        | 9038          |            | Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered and remediated hydrocarbons.   |
| 2.3 Hydrocarbon Liquid Releases Intensity per Mile of Pipeline   | bbl/mile                 | 0.021       | 0.106         |            | Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered and remediated hydrocarbons.   |
| <b>Emissions</b>   |                          |             |               |            |   |
| 2.4 Total GHG Emissions (Scope 1 + Scope 2) - Total  | mt co2e                  |             |               |            |   |
| 2.4.1 Scope 1 GHG Emissions - Total  | mt co2e                  |             |               |            |   |
| 2.4.1.1 Scope 1 CO2 Emissions - Total  | mt                       |             |               |            |   |
| 2.4.1.2 Scope 1 Methane Emissions - Total  | mt co2e                  |             |               |            |   |
| 2.4.2 Scope 1 GHG Emissions - EPA  | mt co2e                  | 15,841,409  | 17,779,236    | 16,193,992 | GHG emissions include only those reported pursuant to EPA reporting requirements. Includes CO2, CH4, and N2O emissions. 2020 emissions subject to change pending EPA's review.  |
| 2.4.2.1 Scope 1 CO2 Emissions - EPA  | mt                       | 9,626,105   | 10,468,043    | 10,046,200 | 2020 emissions subject to change pending EPA's review.  |
| 2.4.2.2 Scope 1 Methane Emissions - EPA  | mt co2e                  | 6,210,628   | 7,305,022     | 6,143,084  | 2020 emissions subject to change pending EPA's review.  |
| 2.4.3 Scope 2 GHG Emissions  | mt co2e                  |             |               |            |   |
| 2.5 Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total   | mt co2e/Billion BOE-Mile |             |               |            |   |
| 2.6 Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total   | mt co2e/\$MM             |             |               |            |   |
| 2.7 Scope 1 Methane Emissions Intensity per ONE Future Methodology   | mt co2e/\$MM             |             |               |            |   |
| 2.8 Does the company have a greenhouse gas emissions reduction target?   | Yes/No                   | No          | No            | No         | Although we may establish an emissions reduction goal in the future, our current approach is an action-based initiative to reduce ALL of our emissions, not just GHGs, and also to reduce global emissions through our export of clean fuels. For example, as one of the leading exporters of propane and ethane, we significantly impact global emission reductions by providing clean-burning fuel as a replacement for diesel and bunker fuel. Developing countries commonly use carbon dense fuels such as wood, coal, diesel and bunker fuel for power generation and residential heating, and these fuels emit significantly more emissions than propane or ethane. |
| 2.9 NOx Emissions  | Metric Tons              |             |               |            |   |
| 2.10 SOx Emissions   | Metric Tons              |             |               |            |   |
| 2.11 VOC Emissions   | Metric Tons              |             |               |            |   |
| 2.12 Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star  | Yes/No                   | No          | No            | No         | We joined the Environmental Partnership on March 5, 2021.   |
| 2.13 % of energy used (direct and indirect) that is renewable energy   | %                        |             |               |            | Nearly 20 percent of the electrical energy we purchase from the grid originates from renewable sources on any given day.  |
| 2.14 Does the company seek third party data verification for any environmental metrics?  | Yes/No                   | No          | No            | No         |   |
| <b>Asset Diversification and Biodiversity</b>  |                          |             |               |            |   |
| 2.15 Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support. | Yes/No                   | Yes         | Yes           | Yes        | <a href="https://www.flipsnack.com/6B75A9CC5A8/et-comm-engage-rpt-2019-fn-for-website-single-pages-latest/download-pdf.html">https://www.flipsnack.com/6B75A9CC5A8/et-comm-engage-rpt-2019-fn-for-website-single-pages-latest/download-pdf.html</a>   |
| 2.16 Does the company have a biodiversity policy or commitment for new and existing assets?  | Yes/No                   | Yes         | Yes           | No         | <a href="https://cms.energytransfer.com/wp-content/uploads/2019/10/ET-Biological-Preservation-v5.pdf">https://cms.energytransfer.com/wp-content/uploads/2019/10/ET-Biological-Preservation-v5.pdf</a>   |
| <b>Social</b>  |                          |             |               |            |   |
| 3.1 Total Recordable Incident Rate (TRIR) - employees  | #                        | 0.87        | 0.94          | 1.32       | Excludes recordables due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.   |
| 3.2 Total Recordable Incident Rate (TRIR) for major growth projects - contractors  | #                        | 0.53        |               |            |   |
| 3.3 Days away, restricted or transferred (DART) - employees  | #                        | 0.55        | 0.41          | 0.55       | Excludes DART due to COVID-19. DART is currently not tracked for contractors.   |
| 3.4 Days away, restricted or transferred (DART) for major growth projects - contractors  | #                        |             |               |            |   |
| 3.5 Lost Time Incident Rate (LTIR) - employees   | #                        | 0.35        | 0.27          | 0.39       | Excludes lost time due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.   |
| 3.6 Lost Time Incident Rate (LTIR) for major growth projects - contractors   | #                        | 0.00        |               |            |   |
| 3.7 Fatalities - employees   | #                        | 1           | 0             | 1          | Excludes fatalities due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.  |
| 3.8 Fatalities - contractors   | #                        | 0           |               |            |   |
| 3.9 Does the company have an indigenous engagement policy or commitment for new and existing assets?   | Yes/No                   | Yes         | Yes           | Yes        | Energy Transfer does not have a stand-alone indigenous engagement policy, but instead has a stakeholder engagement policy that applies to all stakeholders.   |
| 3.10 % workforce that is female  | %                        | 16%         | 17%           | 17%        |   |
| 3.11 % workforce from minority groups (EEOC defined)   | %                        | 29%         | 29%           | 27%        |   |
| 3.12 % workforce covered under collective bargaining agreements  | %                        | 11%         | 12%           | 12%        | Excludes Energy Transfer Canada   |
| 3.13 Does the company seek third party data verification for any social metrics?   | Yes/No                   | No          | No            | No         |   |



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|  |   | 2020  | 2019                        | 2018                        |  |
| <b>Governance</b>  |   |   |                             |                             |  |
| <b>Diversity</b>   |   |   |                             |                             |  |
| 4.1  | % directors that are female   | %   | 0%                          | 0%                          | 0%   |
| 4.2  | % corporate officers (VP and up) that are female  | %   | 17%                         | 15%                         | 14%  |
| 4.3  | % directors from minority groups (EEOC defined)   | %   | 0%                          | 0%                          | 0%   |
| 4.4  | % corporate officers (VP and up) from minority groups (EEOC defined)  | %   | 11%                         | 9%                          | 7%   |
| 4.5  | Is any director under the age of 50?  | Yes/No  | No                          | No                          | No   |
| <b>Directors</b>   |   |   |                             |                             |  |
| 4.6  | % independent directors   | %   | 45%                         | 40%                         | 38%  |
| 4.7  | How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?   | #   | N/A                         | N/A                         | N/A  |
| 4.8  | Does the company have directors with risk management experience?  | Yes/No  | Yes                         | Yes                         | Yes  |
| <b>Compensation</b>  |   |   |                             |                             |  |
| 4.9  | Has the company received less than 70% support for Say On Pay in any of the last 5 years?   | Yes/No  | N/A                         | N/A                         | N/A  |
| 4.10   | What % of CEO target pay is performance-based?  | %   | N/A                         | N/A                         | N/A  |
| 4.11   | What % of CEO target pay is equity-based?   | %   | N/A                         | N/A                         | N/A  |
| 4.12   | Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?                      | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.13   | Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?                  | Yes/No  | No                          | No                          | No   |
| 4.14   | Does the company tie any amount of pay for all employees to ESG objectives?   | Yes/No  | Yes                         | Yes                         | Yes  |
| <b>Share Ownership</b>   |   |   |                             |                             |  |
| 4.15   | Have any corporate officers or directors made share purchases with personal funds in the last 5 years?  | Yes/No  | Yes                         | Yes                         | Yes  |
| <b>Board Oversight</b>   |   |   |                             |                             |  |
| <b>Which of these data sets are collected and shared with board?</b>                 |   |   |                             |                             |  |
| 4.16.1   | Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)                           | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.16.2   | % of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events               | %   | Yes*                        | Yes*                        | Yes*   |
| 4.16.3   | Gender Pay Ratio  | Yes/No  | No                          | No                          | No   |
| 4.16.4   | Underlying data from an employee satisfaction survey that is anonymous and at least annual  | Yes/No  | No                          | No                          | No   |
| <b>Supply Chain</b>  |   |   |                             |                             |  |
| 4.17   | Does the company require suppliers to sign off on the code of conduct or equivalent codes?  | Yes/No  | Yes                         | No                          | No   |
| <b>Cybersecurity</b>   |   |   |                             |                             |  |
| <b>Does the company undertake any of the following to manage cybersecurity risk?</b> |   |   |                             |                             |  |
| 4.18.1   | Mandatory employee training   | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.18.2   | Adherence to industry cybersecurity standards   | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.18.3   | Ongoing evaluation of the threat landscape  | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.19   | Does the company publish an annual proxy statement? If no, expand for more metrics (click "*" to the left)  | Yes/No  | No                          | No                          | No   |
| 4.19.1   | Does the company have an IDR structure?   | Yes/No  | No                          | No                          | Yes  |
| 4.19.2   | What is the ownership structure of the General Partner?   | Externally or Sponsor-owner / Wholly owned by the MLP / other | Externally or Sponsor-owner | Externally or Sponsor-owner | Externally or Sponsor-owner                        |
| 4.19.3   | What % of the Limited Partnership board is elected by unit holders?   | %   | 0%                          | 0%                          | 0%   |
| 4.19.4   | What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?                                      | Full, Partial, None   | Full                        | Full                        | Full   |
| 4.19.5   | Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,  | Yes/No  | Yes                         | Yes                         | Yes  |
| 4.19.5.1   | What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?   | x times / N/A   | N/A                         | N/A                         | N/A  |
| 4.19.6   | Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,  | Yes/No  | No                          | No                          | No   |
| 4.19.6.1   | If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units? | x times / N/A   | N/A                         | N/A                         | N/A  |
| 4.19.6.2   | What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?                    | x times / N/A   | N/A                         | N/A                         | N/A  |